

Bristol Works for Everyone

Employment Support for people with
a learning disability



Sowing the
seed

Raising
aspirations

Skills and
experience

Vocational
training

Employment

Agenda

- The problem
- What we are doing about it
- What we will do next

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The Problem

- The percentage of adults with learning difficulties known to social care in Bristol, who are in paid employment is 5.5%
- Career aspirations amongst the SEND community are low.
- There has been no clear, single unified pathway to employment for people with learning difficulties
- This has become a pressing problem for Bristol



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Employment Pathway Vision

Employment

Vocational training

Skills and experience

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Sowing the seed



What support do you need to thrive in a job?

What support do you need to get a job and keep a job?

What skills/ experience do you need to help you to get a job?

What sort of job do you want to try to experience the world of work?

What do you like doing?
What are you good at?
What job might you enjoy in the future?

What do you want to do when you grow up?

In work support
Employment Support
Support to access provision
Bristol WORKS
My Working Future



All Ages 14-15 16-18 18-25 25-Retirement

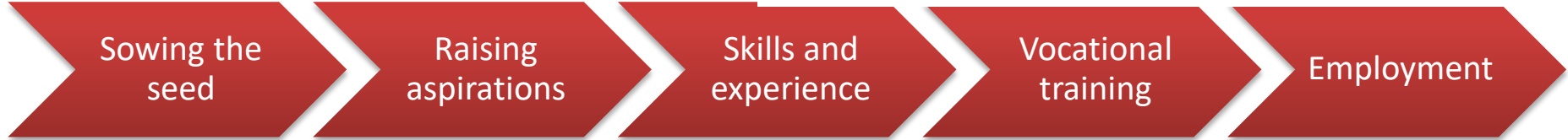
Bristol WORKS for Everyone x Google

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MENU OF OPPORTUNITY

My Working Future 14-16	Bristol Works 14-16	Education to Employment Pilot 14-Retirement
Help to Participate in Education 16-18	Project Rainbow 16-18	Community Led Local Trader Pilot 16-Retirement
Healthy living, benefits, housing and other support and advice 17-Retirement	Further Education 18-25	Higher Education 18-25
Supported Internships 18-25	Supported Traineeships 18-Retirement	The Bristol Apprentice 18-Retirement
Employment Support Services 18-Retirement	In Work Support Services 18-Retirement	Business Incubation Unit / Self Employment Support 18-Retirement
Transition into Hospitality Pilot 18-Retirement	Creative Industries Pilot 18-Retirement	Disability Equality Training All Ages

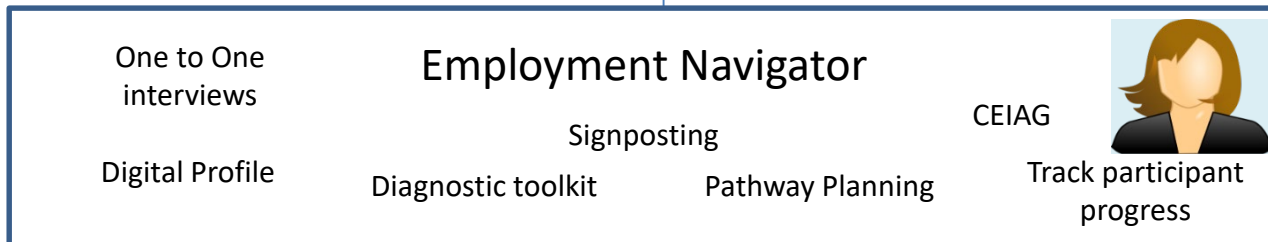


Self / family

Social Work

Education & Specialist Careers

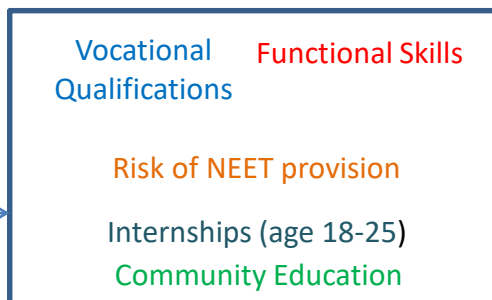
Other referral routes



Specialist Employment Support

Education & Training

Alternative Provision



Paid Employment- Supported Self Employment- Social Enterprise- Apprenticeships- Job Search- Training



In conclusion



- We have developed a single, unified and targeted approach from schools to retirement with stronger & clearer governance, management, accountability, procurement and reporting. This is constantly evolving as we refine our service offering
- We are seeking to strengthen our work with service users, schools, employers and parents / carers, together with increasing all volumes and outputs to improve our performance and meet demand
- There will be a stronger focus on quality and consistency of delivery together with monitoring impact
- We are leading the work to secure £4.5m ESF / WECA / LA / FE / DWP Trail Blazer funding for a West of England wide programme which meets the needs of local labour markets and service users across the four participating Local Authorities

Sowing the seed

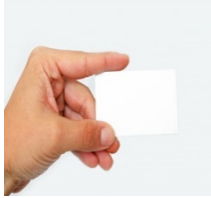
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For further information



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