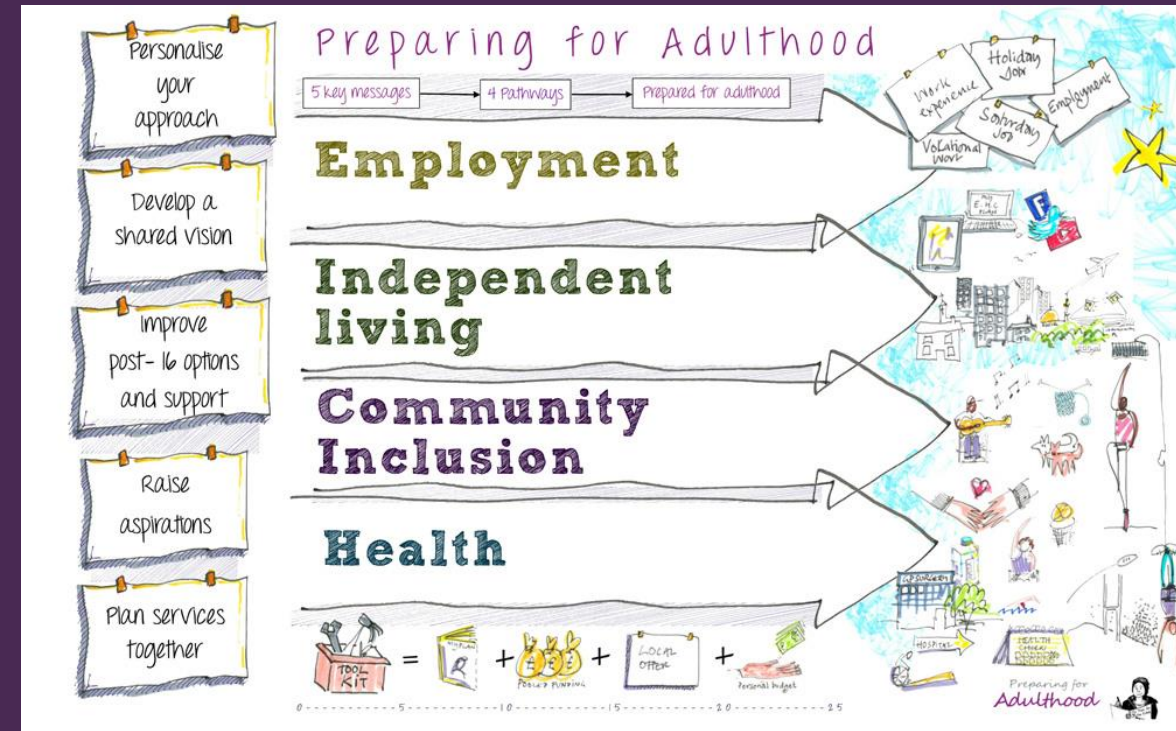


The National Development Team for Inclusion (NDTi)

Our vision is a society where all people are valued and have choice and control over their own lives



The Preparing for Adulthood programme is commissioned by DfE to support the SEND reforms

We provide free training, support and resources, website and helpline

Website:

www.preparingforadulthood.org.uk

Email:

info@preparingforadulthood.org.uk

Preparing for
Adulthood





Yorkshire and Humber
Alice McColl
Alice.mccoll@ndti.org.uk

North East and North West
Barry Jones
Barry.Jones@ndti.org.uk

Preparing for
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PfA Employment Outcomes Snapshot

Results from survey sent to attendees of the
PfA Employment Outcomes event on 11 February 2022

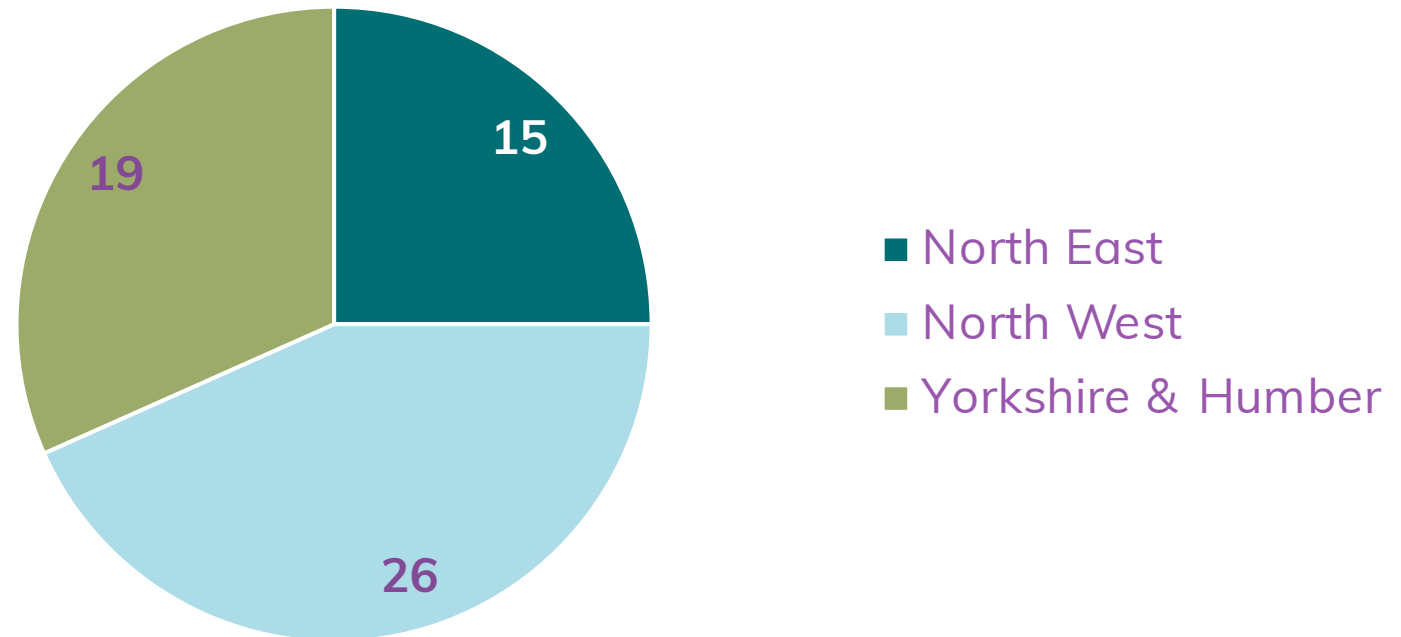
Preparing for
Adulthood





Responses By Region

60 responses across the Yorkshire & Humber, North East and North West regions:





Responses By Local Area

Responses were received from 33 LAs:

Blackpool

Bolton

Bradford

Bury

Calderdale

Cheshire East

Cheshire West & Chester

Cumbria

Darlington

Durham

East Riding

Gateshead

Hull

Kirklees

Knowsley

Lancashire

Liverpool

Manchester

Newcastle-upon-Tyne

North Tyneside

North Yorkshire

Oldham

Redcar & Cleveland

Rochdale

Rotherham

Salford

Sheffield

South Tyneside

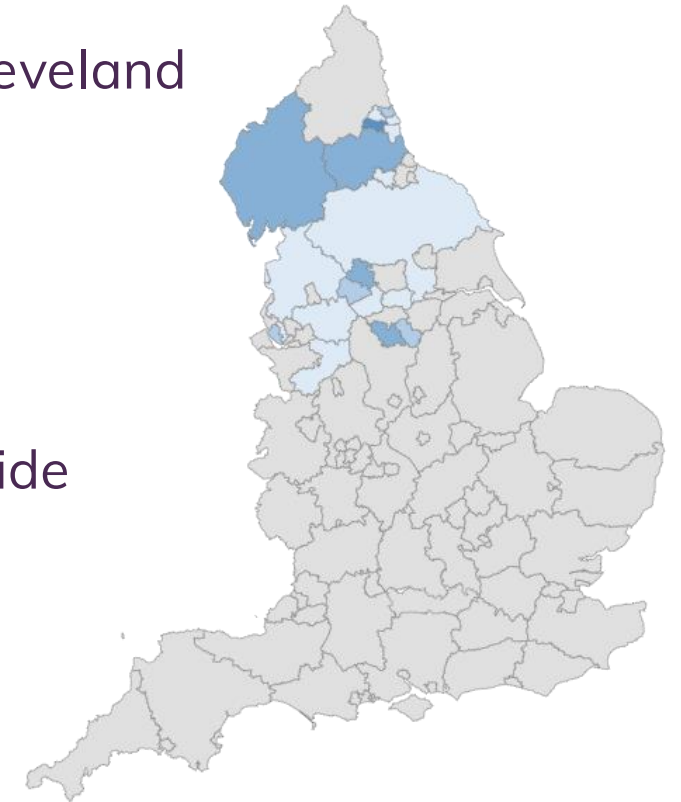
St Helens

Stockport

Sunderland

Wakefield

York

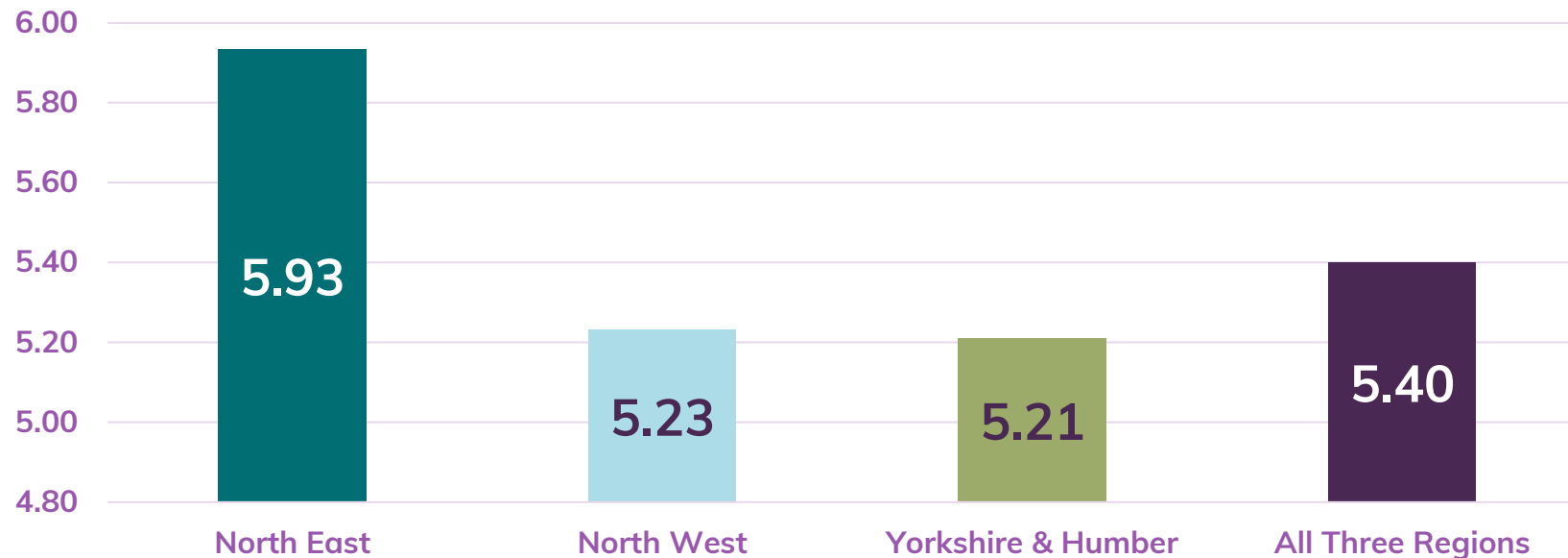


Number of responses by LA 1 5



Securing Paid Employment

On a scale of 1-10, how well do you feel your LA is doing in work to enable young people with SEND to secure paid employment?

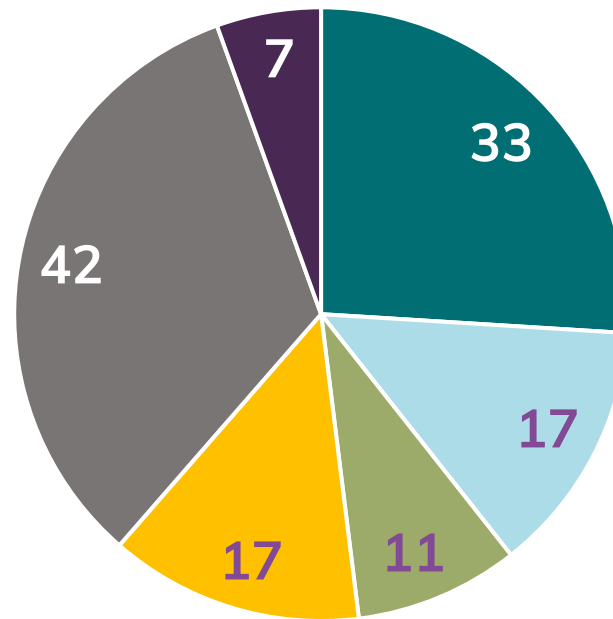




Securing Paid Employment

What's working well to enable young people with SEND to secure paid employment? (multiple answers)

- Increased aspirations for young people
- More employment outcomes seen in plans
- Sufficient supported employment provision
- Good engagement with employers
- Supported internships in the area
- Other



'Other' responses included:

- Draft NEET strategy and employment strategy
- Triple A PROJECT
- Progression Service
- Day Services
- Dedicated work skills pathway



Supported Employment Forum

Is there a supported employment (or equivalent) forum in your Local Area?

North West	13 Yes	10 Don't know	3 No
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North East	5 Yes	10 Don't know
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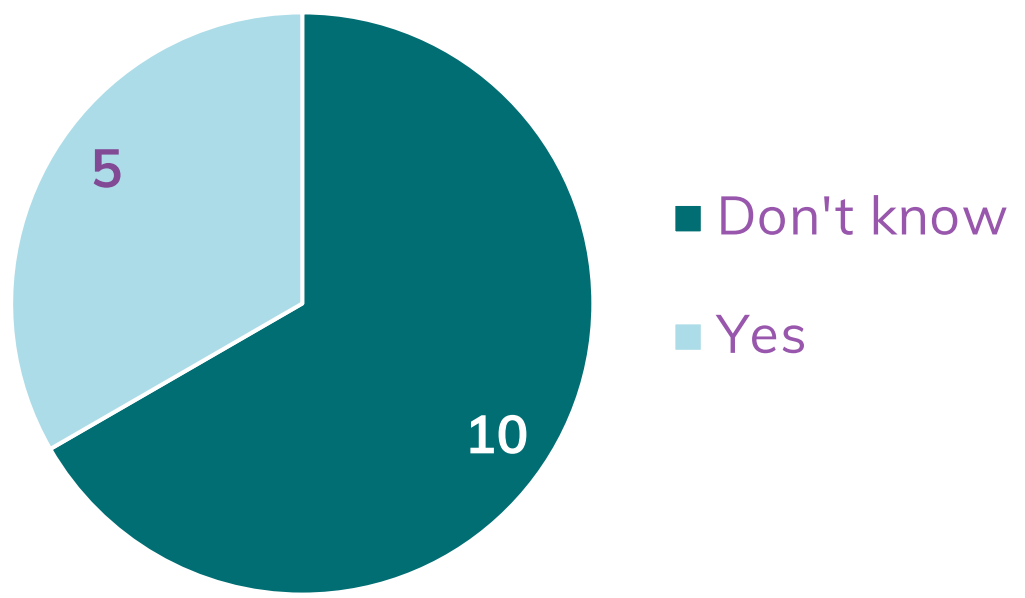
Yorks and Humber	5 Yes	8 Don't know	6 No
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Clear from responses that people from the same Local Area had different knowledge about whether there were forums in their local area or not.



Supported Employment Forum, North East

Is there a supported employment (or equivalent) forum in your Local Area?

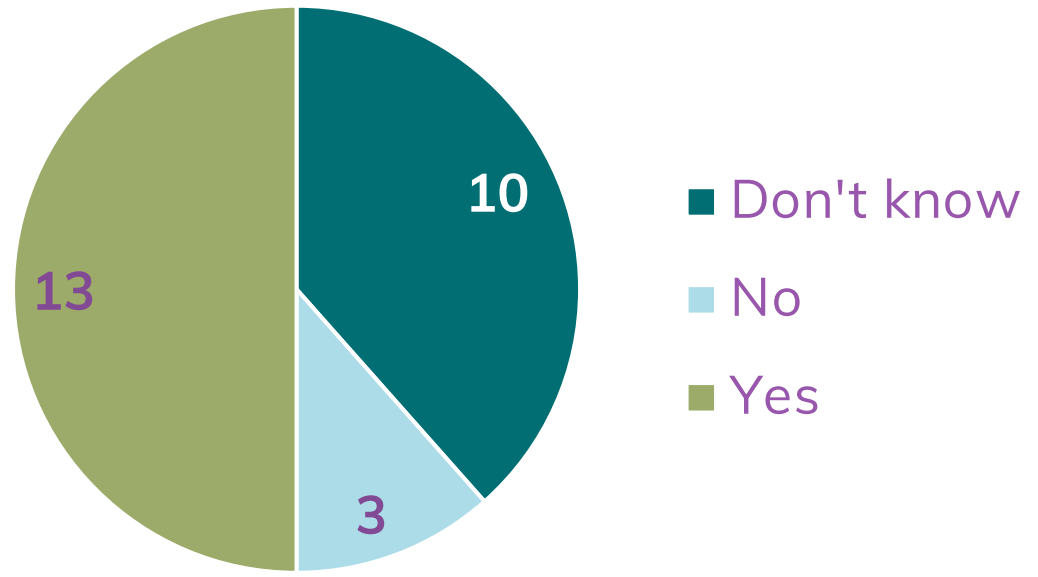


- Breakdown by LA:**
- Darlington, Don't know (1)
 - Durham, Yes (1) / Don't know (2)
 - Gateshead, Yes (1) / Don't know (3)
 - Newcastle-upon-Tyne, Yes (1)
 - North Tyneside, Yes (1) / Don't know (1)
 - Redcar & Cleveland, Yes (1) / Don't know (1)
 - South Tyneside, Don't know (1)
 - Sunderland, Don't know (1)



Supported Employment Forum, North West

Is there a supported employment (or equivalent) forum in your Local Area?

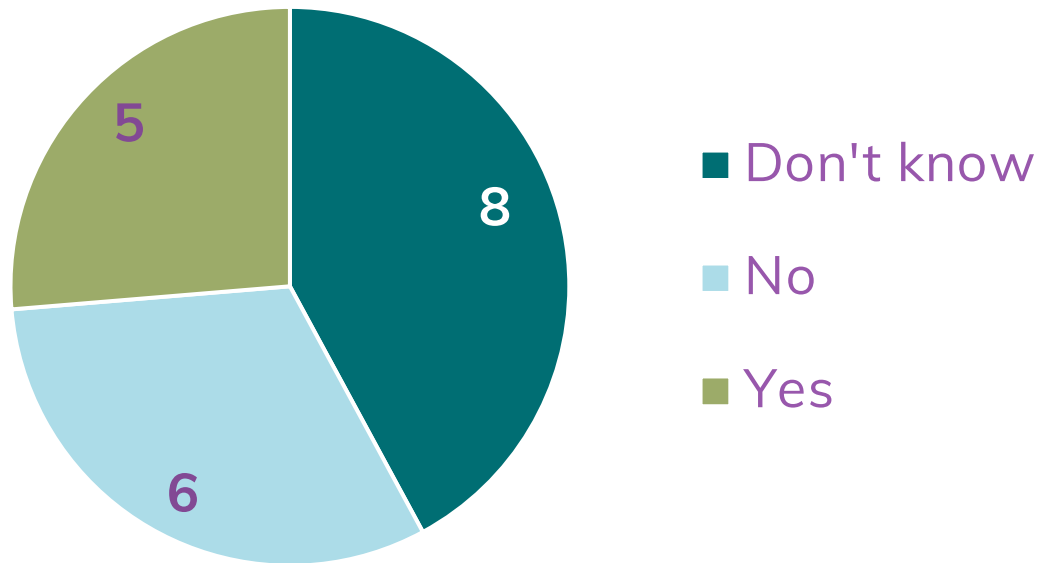


- Breakdown by LA:**
- Blackpool, No (1)
 - Bolton, Yes (2) / Don't know (1)
 - Bury, Don't know (1)
 - Cheshire East, Yes (1)
 - Cheshire West & Chester, Yes (1)
 - Cumbria, Yes (1) / Don't know (2)
 - Knowsley, No (1)
 - Lancashire, Don't know (1)
 - Liverpool, Yes (1) / Don't know (1)
 - Manchester, Don't know (1)
 - Oldham, Yes (1)
 - Rochdale, Yes (1)
 - Salford, Yes (1)
 - St Helens, Yes (4) / Don't know (1)
 - Stockport, No (1) / Don't know (2)



Supported Employment Forum, Yorkshire & Humber

Is there a supported employment (or equivalent) forum in your Local Area?



Breakdown by LA:

- Bradford, No (1) / Don't know (2)
- Calderdale, No (1) / Don't know (1)
- East Riding, Yes (2) / Don't know (1)
- Hull, Yes (1) / No (1)
- Kirklees, No (1)
- North Yorkshire, Yes (1)
- Rotherhams, Don't know (2)
- Sheffield, No (1) / Don't know (2)
- Wakefield, Yes (1)
- York, No (1)

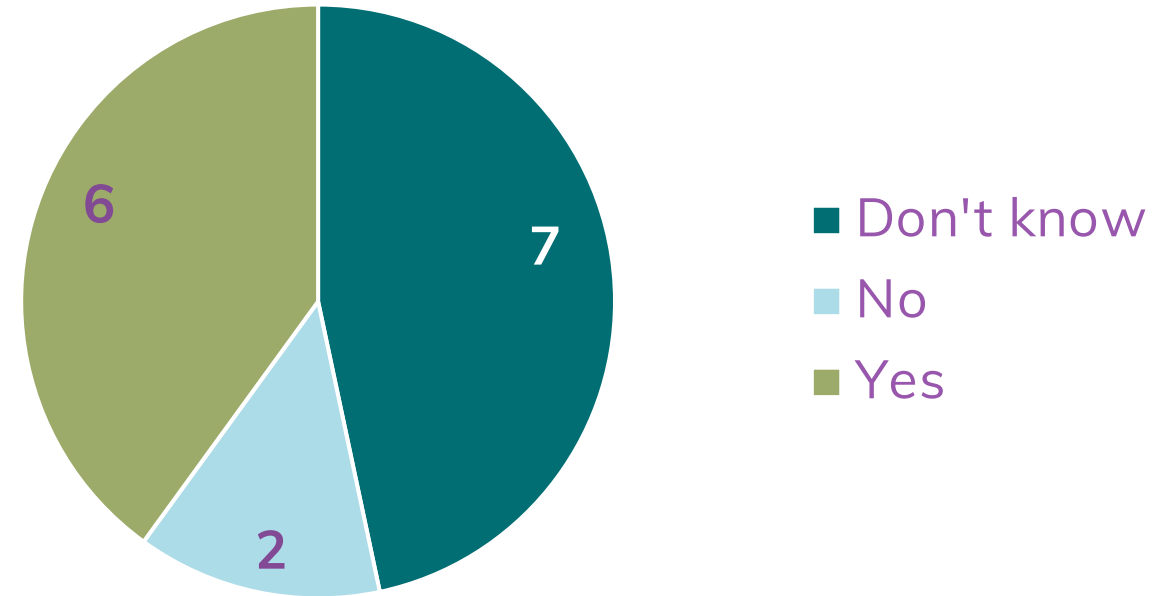


Employment Outcomes Data, North East

Is data on employment outcomes for young people with SEND collected in your local area?

Breakdown by LA:

- Darlington, Don't know (1)
- Durham, Yes (1) / Don't know (2)
- Gateshead, Yes (3) / No (1)
- Newcastle-upon-Tyne, Don't know (1)
- North Tyneside, Yes (1) / Don't know (1)
- Redcar & Cleveland, Yes (1) / No (1)
- South Tyneside, Don't know (1)
- Sunderland, Don't know (1)



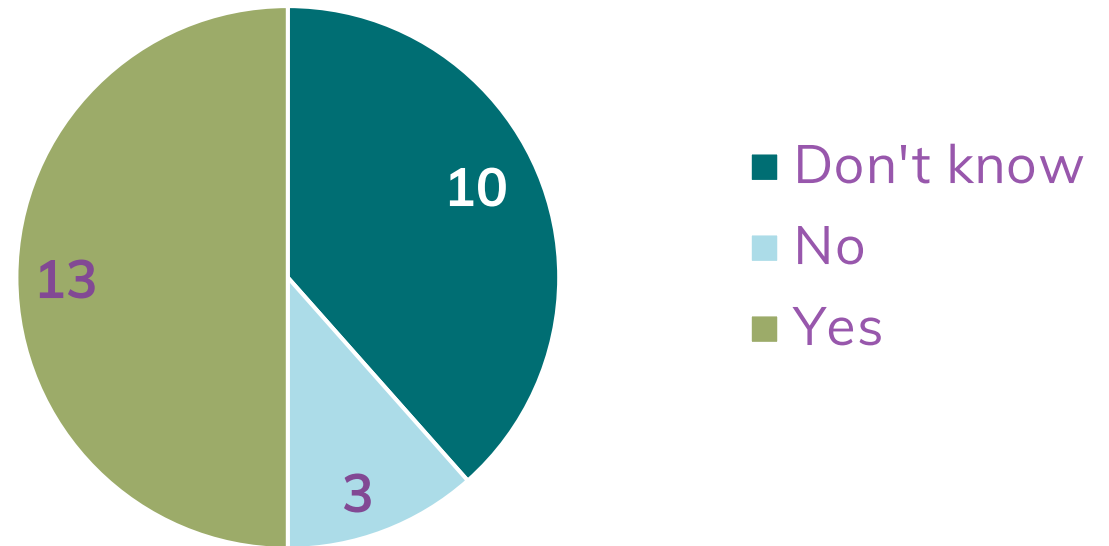


Employment Outcomes Data, North West

Breakdown by LA:

- Blackpool, No (1)
- Bolton, Yes (1) / Don't know (2)
- Bury, Don't know (1)
- Cheshire East, Yes (1)
- Cheshire West & Chester, Yes (1)
- Cumbria, Yes (1) / Don't know (2)
- Knowsley, Yes (1)
- Lancashire, Yes (1)
- Liverpool, Yes (1) / Don't know (1)
- Manchester, Yes (1)
- Oldham, No (1)
- Rochdale, Don't know (1)
- Salford, Yes (1)
- St Helens, Yes (4) / Don't know (1)
- Stockport, No (1) / Don't know (2)

Is data on employment outcomes for young people with SEND collected in your local area?



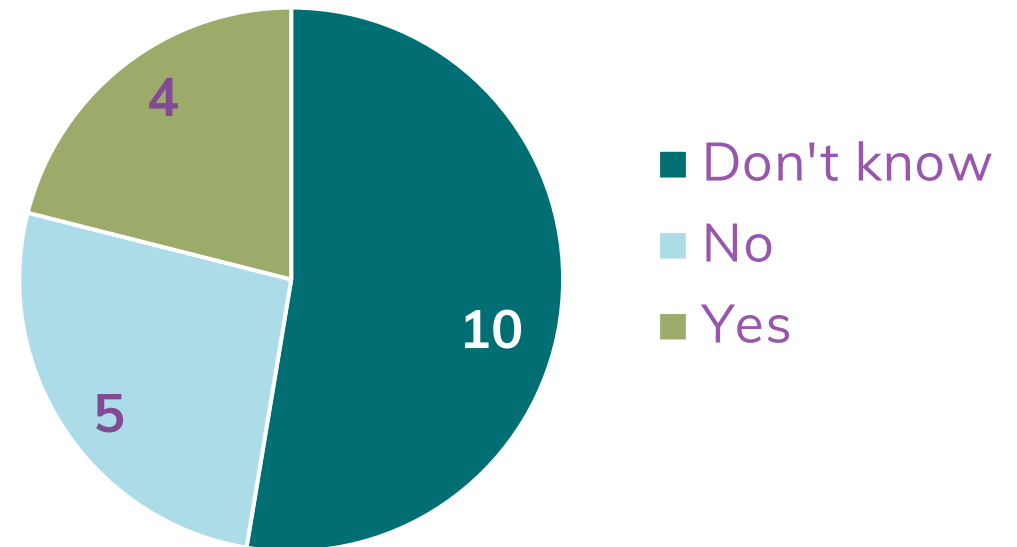


Employment Outcomes Data, Yorkshire & Humber

Is data on employment outcomes for young people with SEND collected in your local area?

Breakdown by LA:

- Bradford, Yes (2) / Don't know (1)
- Calderdale, No (1) / Don't know (1)
- East Riding, Yes (1) / No (1) / Don't know (1)
- Hull, No (2)
- Kirklees, Yes (1)
- North Yorkshire, Don't know (1)
- Rotherham, Don't know (2)
- Sheffield, No (1) / Don't know (2)
- Wakefield, Don't know (1)
- York, Don't know (1)



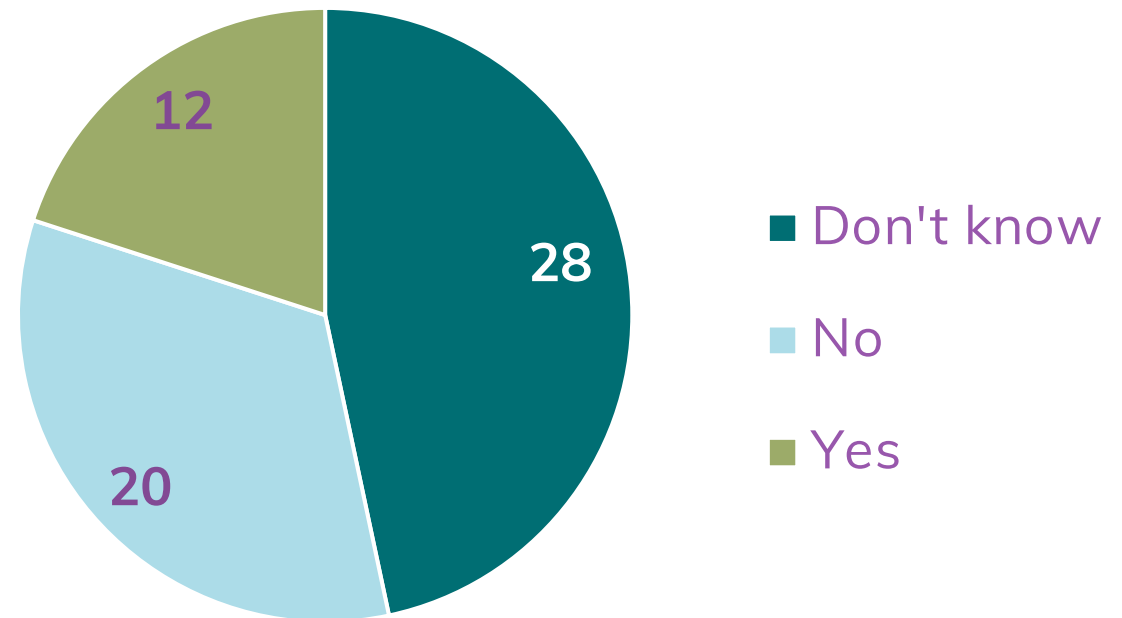


Strategy

Do you have a SEND Employment Strategy?

Yes

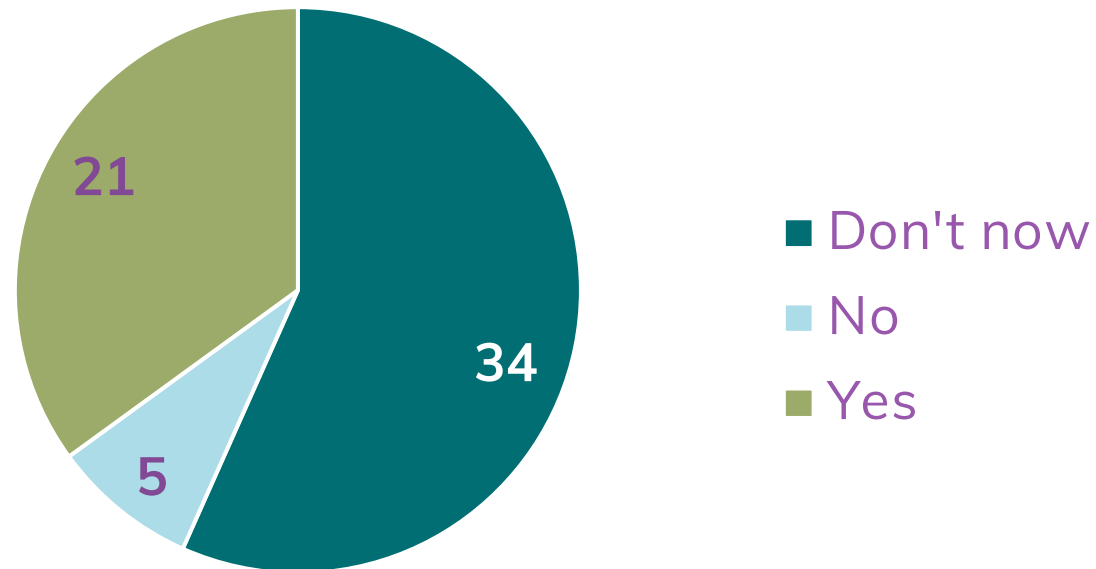
Gateshead
East Riding
Newcastle
Durham
Bradford x 3
Redcare and Cleveland
St Helens
Rochdale
N. Yorks
Bolton





Strategic Priorities

Are there strategic priorities for increasing pathways to employment for young people with SEND in your local area?





What are the top strategic priorities relating to this agenda?

Creating training and employment pathways for young people with SEND

Supported apprenticeships

Focus on outcomes

PfA included in EHCPs

Support Project Search graduates to gain employment

Getting young adults with SEND into sustainable long-term employment

Increasing the supported internship offer

Working with local employers to increase work experience/work placements

Better links with further education **Increase the range of opportunities**

Decrease the number of SEND learners that become NEET



What's needed to further this agenda in your local area?

Specific focus on SEND within strategy

Good inter-agency communication

Re-establishment of a dedicated Employment Support Team

Educating employers

Parental engagement

PfA as a standing agenda item on all strategic boards

More supported apprenticeships, work experience, traineeships and employment opportunities

A dedicated network inclusive of employers

Increased focus on PfA outcomes

Data to know if young people are securing and sustaining employment

Increasing young people's aspiration

Greater opportunities for all young people to be supported, not just the most able