

# London/South-East Preparing for Adulthood Employment Conference

Welcome & Introduction  
Context & Policy  
Icebreaker

Preparing for  
*Adulthood*





# Context and Policy

The Children and Families Act 2014  
and the SEND Code of Practice

- A different approach to supporting children and young people with SEND and disabilities
- A focus on outcomes rather than inputs
- A focus on children and young people's strengths and abilities and what is important to them
- The Preparing for Adulthood Pathways
- Employment a major focus





# Other Policies

- 2013 Curriculum Reforms:

All young people following work related study programmes from age 16

- The Care Act 2014:

- Young adults supported to move into employment

- Post-16 Skills Plan:

- ✓ All young people with EHC plans should undertake a supported internship, which includes an extended work placement, unless there is a good reason not to do so.

- ✓ The vast majority of young people with SEND are capable of sustained, paid employment with the right preparation and support.<sup>27</sup>



# How Are We doing?

- Some fantastic work
- Supported Internships increasing
- Most local areas have supported internship forums and/or Preparing for Adulthood Groups
- More areas are using Preparing for Adulthood pathway headings in EHC plans
- More young people moving into paid work
- Examples of young people with the most complex needs having great lives including paid work



# However

- We need to do more
- Build on the good practice that we have
- Develop more partnerships
- Make sure everyone working in the system understands that employment is positive and possible for many more people
- Spread the word about what works
- That is what we are going to do and hear about today



**What are your interests and aspirations?**



My name is Tabatha Ayres and I am Senior Practitioner for young people's participation at KIDS.

My interests are being outside with my dog, the circus, Disney and the theatre.

Aspirations - I kind of don't know my aspirations at the moment. Perhaps running an accessible venue and safe space.



My name is Alice McColl and I work at the National Development Team for Inclusion.

My interests are running with my dog, cooking and artwork.

My aspiration is to run a 10Km race and to go to New Zealand with my family.



My name is Conor Hillier and I am a 111 Call Handler.

My interests are swimming, learning, travelling and driving.

My aspiration is to complete my current training as an Emergency Care Assistant and to one day become a fully qualified Paramedic.



# Share with our neighbour

**Take 2 minutes** to talk to the person next to you about **your interests and your aspirations.**

**(1 minute each – we will tell you when to swap over.)**

